



SATHYABAMA

INSTITUTE OF SCIENCE AND TECHNOLOGY
(DEEMED TO BE UNIVERSITY)

Accredited "A++" Grade by NAAC | 12B Status by UGC | Approved by AICTE

www.sathyabama.ac.in

ANTI-BRIBERY AND ANTI-CORRUPTION POLICY

1. Statement of Policy

Sathyabama is committed to the highest standards of ethics and integrity in all its activities. It expects all employees, officials, and third parties working on its behalf to abide by all anti-corruption laws in India and refrain from engaging in any form of bribery or corruption. A violation of relevant anti-corruption laws in India can lead to civil and criminal penalties and cause harm to the reputation of the institution.

The officials of Sathyabama shall not indulge in giving, offering, promising or receiving anything of value directly or indirectly, with the intent to obtain an improper advantage. All employees, officials, and third parties working with Sathyabama must comply with the necessary legal and business codes and, consult with experts if required.

2. Purpose of the Policy

The purpose of this policy is to ensure that members of the Institution understand and adhere to the requirements of all applicable anti-bribery laws.

3. Consequences of Violation

Every employee is expected to be aware of this policy and comply with it. Violations of this policy may lead to disciplinary action. Any member of the institution who violates this policy may be subject to disciplinary action, including suspension or dismissal, as applicable. Third parties who violate this Policy may face termination of contracts and business relations. Violations of this policy may also result in civil and criminal penalties.

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2/16/22

